U S Department of Labor Office of Labor Management Standards Washington DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No 1215-0188 Expires 11 30-2006

This report is mandatory under P L 86-257 as amended Failure to comply may result in criminal prosecution fines or civil penalties as provided by 29 U S C 439 or 440



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

1 File Number U	2 Fiscal Year Covered From
12486	1 / 1 / 2004 Through 12 / 31 / 2004
3 Name and address of person filing	4 Name file number and address of labor organization
Name James E Hildebrand	Name UA Plumbers & Pipefitters Local Union 295
	Labor Organization File Number 039 008
PO Box Bidg Room No If any	P O Box Building and Room Number if any
Street 5425 Riveredge Drive	Street 743 North Beach Street
Caty Titusville	City Daytona Beach
State Florida ZIP Code + 4 32780-7301	State Florida ZIP Code + 4 32114 2279
5 Position in labor organization Employee	
A Held an interest in engaged in transactions (including loans) with or monetary value from an employer whose employees your organization.	
6 Name and address of Employer (including trade name if any)	7 a Nature of Interest Transaction or Income
Name	
Trade Name if any	
PO Box Bldg Room No if any	
Street	7 b Amount
	[
City	\$0
State ZIP Code +4	
Sign	ature
15 Signature and verification The undersigned declares under penalty of submitted in this report (including the information contained in any accompany undersigned's knowledge and belief true correct, and complete (See the se	ring documents) has been examined by the signatory and is to the best of the
Signed James E. Milleland	On 7/7/2005 321 269 8419
	Date Telephone Number

Name of Person Filing James Hildebrand		File Number U	
B Held an interest in or derived income or economic benefit with monetary values substantial part of which consists of buying from selling or leasing to or otherworf an employer whose employees your labor organization represents or is active. (2) any part of which consists of buying from or selling or leasing directly or indicating with your labor organization or with a trust in which your labor organization.	vise dealing with the business rely seeking to represent or irectly to or otherwise	S	
8 Name and address of Business (including trade name if any)	9 Business deals with		
Name United Members Insurance			
Trade Name if any	a Labor Organiza	tion	
PO Box Bldg Room No if any	c Employer		
Street 324 Dale Mabry Highway Suite 300	o Employe.		•
City Tampa			
State Florida ZIP Code + 4 33609-1267			
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such deal	ing	
Name	Insurance agency f	or Local Unions	!
Trade Name If any			
PO Box Bldg Room No if any	And the state of t		1
Street			
	11 b Approximate dollar val		\$5 000
City	12 a Nature of interest he		
State ZIP Code + 4	Received luncheon staff	at meeting with	insurance agency
	12 b Amount		\$25
C Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money	er parts A and B above) or other thing of value		
13 a Name and address of Employer or Labor Relations Consultant	14 a Nature of payment.		
(including trade name if any)			
Name			
Trade Name if any			
PO Box Bidg Room No if any			
Street			
City			
State ZIP Code + 4			
13 b Is the Business an Employer or Consultant ?	14 b Amount of payment		

Name of Person Filing James Hildebrand File Number U		
		File Number U

Name Joint Apprentice Education Fund Trade Name fany PO Box Bidg Room No if any Street 743 North Beach Street City Daytona Beach State PL 11 a Nature of such dealing Leases an employee from UA Plumbers & Pipefitters Local Union 295 12 Name fany Street City State ZIP Code + 4 11 b Approximate dollar value of such dealing 12 a Nature of inderest held or income received Cash advance to North American Pipetrades conference in Hollywood Florida			
Trade Name if any Street 743 North Beach Street City Daytona Beach State FL ZIP Code + 4 32114-2279 10 If 9 b or 9 c. is checked give trust or employer's name Name 1	8 Name and address of Business (including trade name if any)	9 Business deals with	
Trade Name if any PO Box Bidg Room No if any Street 743 North Beach Street City Daytona Beach State FL ZiP Code + 4 32114-2279 10 If 9 b or 9 c. is checked give trust or employer's name Name Trade Name if any PO Box Bidg Room No if any Street City State ZiP Code + 4 2iP Code + 4 11 a Nature of such dealing Leases an employee from UA Plumbers & Pipefitters Local Union 295 11 b Approximate dollar value of such dealing \$34 000 12 a Nature of interest held or income received Cash advance to North American Pipetrades conference in Hollywood Florida	Name Joint Apprentice Education Fund	✓ a Labor Organization	
Street 743 North Beach Street City Daytona Beach State FL 10 If 9 b or 9 c is checked give trust or employer's name Name Trade Name If any PO Box Bidg Room No if any Street City State 2IP Code + 4 11 a Nature of such dealing Leases an employee from UA Plumbers & Pipefitters Local Union 295 11 b Approximate dollar value of such dealing 12 a Nature of interest held or income received Cash advance to North American Pipetrades conference in Hollywood Florida	Trade Name If any	The state of the s	
City Daytona Beach State FL ZIP Code + 4 32114-2279 10 if 9 b or 9 c. is checked give trust or employer's name Name Name Trade Name if any P O Box Bidg Room No if any Street City State ZIP Code + 4 11 b Approximate dollar value of such dealing 12 a Nature of niterest held or income received Cash advance to North American Papetrades conference in Hollywood Florida	PO Box Bldg Room No Ifany	b Trust	
State FL ZIP Code + 4 32114-2279 10 If 9 b or 9 c. is checked give trust or employer's name Name Leases an employee from UA Plumbers & Pipefitters Local Union 295 Trade Name if any Leases an employee from UA Plumbers & Pipefitters Local Union 295 Street 11 b Approximate dollar value of such dealing \$34 000 12 a Nature of interest held or income received Cash advance to North American Pipetrades conference in Hollywood Florida	Street 743 North Beach Street	c Employer	
10 If 9 b or 9 c. is checked give trust or employer's name Name Trade Name if any P O Box Bldg Room No if any Street City State ZIP Code + 4 11 b Approximate dollar value of such dealing 12 a Nature of interest held or income received Cash advance to North American Pipetrades conference in Hollywood Florida	City Daytona Beach		
Name Trade Name if any PO Box Bidg Room No if any Street City State ZIP Code + 4 11 b Approximate dollar value of such dealing \$34 000 12 a Nature of interest held or income received Cash advance to North American Pipetrades conference in Hollywood Florida	State FL ZIP Code + 4 32114-2279		
Name Leases an employee from UA Plumbers & Pipefitters	10 If 9 b or 9 c. is checked give trust or employer's name	11 a Nature of such dealing	
Street City State ZIP Code + 4 11 b Approximate dollar value of such dealing \$34 000 12 a Nature of interest held or income received Cash advance to North American Pipetrades conference in Hollywood Florida	p		s & Pipefitters
Street City State ZIP Code + 4 11 b Approximate dollar value of such dealing \$34 000 12 a Nature of interest held or income received Cash advance to North American Pipetrades conference in Hollywood Florida	Trade Name If any		ļ
State ZIP Code + 4 11 b Approximate dollar value of such dealing \$34 000 12 a Nature of interest held or income received Cash advance to North American Pipetrades conference in Hollywood Florida	PO Box Bldg Room No If any		
State ZIP Code + 4 11 b Approximate dollar value of such dealing \$34 000 12 a Nature of interest held or income received Cash advance to North American Pipetrades conference in Hollywood Florida	Street		
State ZIP Code + 4 11 b Approximate dollar value of such dealing \$34 000 12 a Nature of interest held or income received Cash advance to North American Pipetrades conference in Hollywood Florida			
12 a Nature of interest held or income received Cash advance to North American Pipetrades conference in Hollywood Florida	City		
Cash advance to North American Pipetrades conference in Hollywood Florida	State ZIP Code + 4	11 b Approximate dollar value of such dealing	\$34 000
conference in Hollywood Florida		12 a Nature of interest held or income received	
12 b Amount \$500		Cash advance to North American Pip conference in Hollywood Florida	etrades
12 b Amount \$500			
12 b Amount \$500			
12 b Amount \$500			
12 b Amount \$500			
12 b Amount \$500			
		12 b Amount	\$500

Name of Person Filing James Hildebrand	File Number U
VIEW OF THE STATE	

8 Name and address of Business (including trade name if any)	9 Business deals with	
Name Joint Apprentice Education Fund	a Labor Organization	
Trade Name If any	a Labor Organization	
P O Box Bldg Room No If any	b Trust	
	c Employer	
Street 743 North Beach Street		
City Daytona Beach		
State FL ZIP Code + 4 32114 2279		
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing	
Name	Leases an employee from UA Plumber Local Union 295	s & Pipefitters
Trade Name If any		
P O Box Bldg Room No If any		
Street		
City		
State ZIP Code + 4	11 b Approximate dollar value of such dealing	\$34 000
	12 a Nature of interest held or income received	
	Reimburse excess delegate expenses Instructor Training School	for Michigan
		ŧ
	12 b Amount	, \$196

Name of Person Filing James Hildebrand		File Number U	

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

· ·		
8 Name and address of Business (including trade name if any)	9 Business deals with	
Name Joint Apprentice Education Fund		
Trade Name if any	a Labor Organization	
	b Trust	
P O Box Bldg Room No if any		
Street 743 North Beach Street	c Employer	
City Daytona Beach		
State FL ZIP Code + 4 32114 2279		
10 If 9 b or 9 c. is checked give trust or employer's name	11 a Nature of such dealing	
Name	Leases an employee from UA Plumber Local Union 295	s & Pipefitters
Trade Name if any		
P O Box Bldg Room No if any		
Street		
City		
State ZIP Code + 4	11 b Approximate dollar value of such dealing	\$34 000
	12 a Nature of interest held or income received	
	Cash advance for attendance at Mic Training School	higan Instructors
	12 b Amount	\$300

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Name of Person Filing James Hildebrand File Number U		
	File Number U	

		
8 Name and address of Business (including trade name if any)	9 Business deals with	
Name Joint Apprentice Education Fund	a Labor Organization	
Trade Name If any	A reson organization	
PO Box Bldg Room No if any	b Trust	
	C Employer	
Street 743 North Beach Street		
City Daytona Beach		
State FL ZIP Code + 4 32114 2279		
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing	
Name	Leases an employee from UA Plumber	s & Pipefitters
Trade Name if any		
PO Box Bidg Room No If any		
Street		
City		
State ZIP Code + 4	11 b Approximate dollar value of such dealing	\$34 000
	12 a Nature of interest held or income received	
	Reimburse fingerprint fee	
	12 b Amount	\$5

Name of Person Filing James Hildebrand	File Number U	
Name of ersor ing James Hildebrand	The Number C	

8 Name and address of Business (including	trade name if any)	9 Business deals with	
Name Joint Apprentice Education	on Fund	a Labor Organization	
Trade Name if any			
PO Box Bldg Room No if any		b Trust	
Street 743 North Beach Street		c Employer	
City Daytona Beach			
	IP Code + 4 32114-2279		
10 If 9 b or 9 c. is checked give trust or employ	yer's name	11 a Nature of such dealing	
Name		Leases an employee from UA Plumber Local Union 295	s & Pipefitters
Trade Name If any			
PO Box Bldg Room No if any			
Street			
City			
State ZI	IP Code + 4	11 b Approximate dollar value of such dealing	\$34 000
		12 a Nature of interest held or income received	
		Reimburse postage for mailing docu Department of Labor	ments to
		12 b Amount	\$14

		 	
Name of Person Filing James	Hıldebrand	File Number U	

		
8 Name and address of Business (Including trade name if any)	9 Business deals with	
Name Joint Apprentice Education Fund	a Labor Organization	
Trade Name if any	a Labor Organization	
P O Box Bldg Room No If any	b Trust	
	c Employer	
Street 743 North Beach Street		
City Daytona Beach		
State FL ZIP Code + 4 32114 2279		
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing	
Name	Leases an employee from UA Plumber Local Union 295	s & Pipefitters
Trade Name if any		
DO DO DIE DOMENIE I		
P O Box Bldg Room No if any		
Street		
City		
State ZIP Code + 4	11 b Approximate dollar value of such dealing	\$34 000
	12 a Nature of interest held or income received	731
	Reimburse cost of purchasing two w	ork boxes for
	apprentices	
	12 b Amount	\$400

Name of Person Filing James Hildebrand	File Number U

8 Name and address of Business (includ	ling trade name (fany)	9 Business deals with	
Name Joint Apprentice Educat	tion Find	a Labor Organization	
Trade Name If any		X a raso, organization	
PO Box Bldg Room No If any		b Trust	
<u> </u>		c Employer	
Street 743 North Beach Street			
City Daytona Beach			
State FL	ZIP Code + 4 32114-2279		
10 If 9 b or 9 c. is checked give trust or em	ployer's name	11 a Nature of such dealing	
Name		Leases an employee from UA Plumber Local Union 295	s & Pipefitters
Trade Name if any			
BO Bay Blds Been No Keey			
PO Box Bldg Room No if any			
Street			
City			
] · · · [
State	ZIP Code + 4	11 b Approximate dollar value of such dealing	\$34 000
		12 a Nature of interest held or income received	
		Reimburse travel expenses to Michi Training School	gan Instructor
		1	
		12 b Amount	\$333

Name of Person Filing James Hildebrand		File Number U
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8 Name and address of Business (including trade name if any)	9 Business deals with	
Name Joint Apprentice Education Fund	a Labor Organization	
Trade Name If any		
PO Box Bldg Room No If any	b Trust	
Street 743 North Beach Street	c Employer	
City Daytona Beach		
State FL ZIP Code + 4 32114	2279	
10 If 9 b or 9 c is checked give trust or employer's name	11 a Nature of such dealing	
Name	Leases an employee from UA Plumbe	rs & Pipefitters
Trade Name if any		
PO Box, Bldg Room No if any		
Street		
City		
State ZIP Code + 4	11 b Approximate dollar value of such dealing	\$34 000
	12 a Nature of interest held or income received	
	Reimburse expenses	
		· date · · ·
	12 b Amount	\$50